



To: President and CEO, Metrolink, Mr. Phil Verster
Re: Community Benefits

From: CAPG, Community Action Planning Group Jane Finch Keele.
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Feb 16, 2022 8:05 pm

TO: The Chair and CEO of Metrolinx, Metrolinx CEO Phil Verster, chair@metrolinx.com
ceo@metrolinx.com.

CAPG, the Community Action Planning Group in the Jane-Finch-Keele community is a resident-based planning group that has been actively promoting the LRT on Finch, and was instrumental in obtaining the support of the City of Toronto for the Community Hub and Center for the Arts. CAPG now is part of the Hub Organizing Committee.

We are reaching out urgently as we are concerned about Metrolinx's approach to its Community Benefits Agreement as part of the three new transit projects undergoing planning and procurement (Scarborough Subway Extension, Eglinton West and Ontario Line) totaling approx. \$30B in project value.

It has recently come to our attention that Metrolinx is seeking to implement its Community Benefits Agreement in a "slightly different approach" that may significantly impact TCBN, community partners and our collective advocacy for good jobs and inclusive local economic development. We need a commitment to ensure that the diversity of the workers on the Ontario Line project reflects the diversity of Toronto and neighbourhoods where this project will impact.

To note, there are three key areas that are of concern to us, this includes:

- Community Engagement
- Minimum Equity Hiring Targets:
- Social Procurement

CAPG believes that true community benefits, where diversity is paramount, must be incorporated into the any future expansion.

In service,
CAPG
per Debra Eklove and Sahle Robinson
Co-chairs