



All Metrolinx Vendors

Subject: Metrolinx Personal Protective Equipment Standards

As part of Metrolinx’ continuous safety improvements, and as of June 26 2020, we are implementing changes to our requirements for Personal Protective Equipment (PPE) that will impact construction workers and on-site visitors. These changes will increase the visibility of personnel to avoid incidents.

This standard is being released in conjunction with a new Vehicle Beacon Safety Standard, to increase the visibility of both vehicles and people in the rail corridor. This is important in protecting people and critical infrastructure in safety critical environments where sightlines and the quality of light and visibility vary during safety critical operations and activities.

Full compliance to the PPE Standards is required by September 15, 2020. Where a “Constructor” is managing a construction project for Metrolinx as “Constructor” for the project, the policies and standards of the Constructor must meet or exceed this PPE Standard and the Constructor shall enforce same at the construction project.

The table below outlines the key changes:

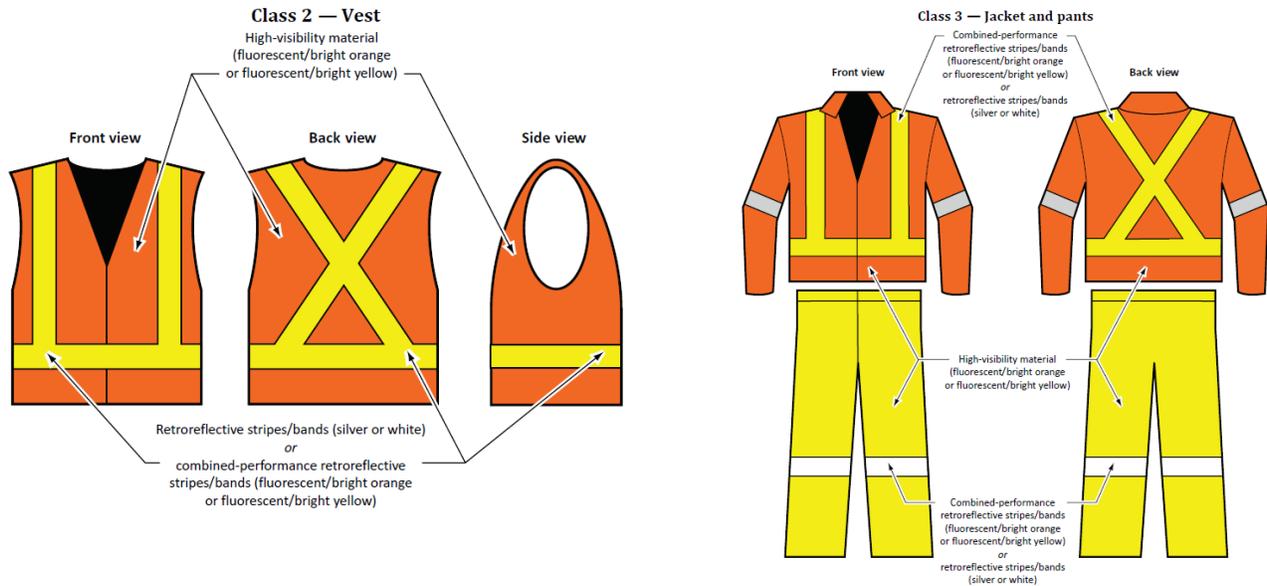
PPE TYPE	KEY CHANGES
Eye and Face Protection	<ul style="list-style-type: none"> Protective eyewear is mandatory in all industrial areas, the rail corridor and construction projects. The following lenses are prohibited: <ul style="list-style-type: none"> Mirrored lenses (in all locations). Transition lenses (in the rail corridor). Yellow tinted lenses (in the ROW and for operations staff). <p><i>Exception: Tinted safety lenses may be worn by non-operations staff who are working outside of the ROW in sunny outdoor conditions.</i></p>
Foot Protection	<ul style="list-style-type: none"> Safety boots are mandatory in the rail corridor and on construction projects. Safety shoes where permitted in Metrolinx industrial areas All safety footwear must be a boot with a minimum of 6” ankle support and must have a defined heel*. <p><i>*Ironworkers and steel riggers are exempt from the defined heel requirement while working on steel trusses and I-beams.</i></p>
Protective Clothing - High Visibility Safety Apparel (HVSA)	<ul style="list-style-type: none"> Mandatory class 3, level 2 HVSA including full length sleeves and pants with reflective stripes on both the arms and legs are required for work within the rail corridor, and/or Where determined by risk assessment, workers are exposed to a risk of injury from moving vehicles / equipment, powered mobile equipment and/or due to the worker not being visible to other persons because of environmental or other conditions. <ul style="list-style-type: none"> <i>Exception: Locomotive operators (CTO, QCTO) are permitted to wear class 2 level 2 while working in the rail corridor.</i> <i>Exception: In the event of an emergency, Transit Safety first responders are not required to wear class 3, level 2 HVSA.</i> Mandatory class 2, level 2 HVSA or higher is required for work on construction projects

and Metrolinx industrial areas where determined by risk assessment.

More information on the importance of HVSA is provided in the "Benefits of High-Visibility Safety Apparel" memorandum.

Note 1: "Industrial Area" means a non-office setting that includes but not limited to workshops, machine shops, equipment testing facilities, maintenance facilities, any facilities or workplaces where electrical work, cutting, grinding, shaping, drilling and finishing activities occur by hand tool or mechanical, pneumatic or hydraulic means.

Note 2: "Rail Corridor" refers to the Metrolinx-owned and operated on subdivisions of railway infrastructure, rail/maintenance/layover yards, and all property between property fences, or if no fences, everywhere within 15m from the outermost rails.



A full copy of the PPE Standard is attached with this communication. For additional information on the new PPE Standard, please refer to the accompanied PPE Standard Q&A or contact your Metrolinx contract administrator.

Sincerely,

Martin Gallagher
Chief Safety Officer
Metrolinx

Matt Clark

Matt Clark
Chief Capital Officer
Metrolinx

Ian Smith
Chief Operating Officer
Metrolinx