



# **Community Benefits Agreement Update**

**Jack Collins and Judy Pfeifer**

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# What is a Community Benefits Agreement?

Community Benefits Agreements (CBAs) typically address the following topics:

- Sponsors of large infrastructure projects work with communities and local and regional organizations to develop and implement strategies to take advantage of local jobs
- Support training and workforce development programs to provide community benefits for the areas that will be hosting new transit infrastructure
- Establish apprenticeship goals and monitoring
- Support environmental sustainability and local economic development

# Metrolinx Support

- Metrolinx supports the concept of building CBAs into our major infrastructure projects
- We have been working with the Toronto Community Benefits Network (TCBN) to develop a CBA for the Eglinton Crosstown project
- The expected content of a CBA for the Crosstown project will address the areas identified on the following slide.

# Eglinton Crosstown CBA-Expected Content

- Commit to sponsoring pre-apprentice and apprenticeship programs
- Contribute to initiatives that enhance job awareness for local residents in the communities along the transit lines
- Require workforce development plans in conjunction with other workforce agencies
- Require contractors to access qualified local resources to deliver a wide range of products and services
- Commit to hosting local supplier fair where the contractors can meet local suppliers and find out more about their capabilities
- Develop measures to track contractor performance, enforce contract requirements and measure the effectiveness of the program over time
- Assign a liaison from Metrolinx/Infrastructure Ontario and the Contractor to coordinate the CBA program

# Next Steps

The next steps to finalizing the Crosstown CBA are as follows:

- Metrolinx will continue to refine these aspects of a CBA including discussions with the Toronto Community Benefits Network
- Metrolinx will request a representative from the Ministry of Training, Colleges and Apprentices (TCU) to participate in the CBA development and implementation
- Metrolinx and Infrastructure Ontario will prepare CBA requirements to be included in the Crosstown RFP and Project Agreement

# Appendix

More information can be found online at:

<http://www.tcu.gov.on.ca/eng/employmentontario/training/>

<http://communitybenefits.ca/>