

METROLINX
(LEGALLY KNOWN AS THE
GREATER TORONTO TRANSPORTATION AUTHORITY)

is seeking a

HUMAN RESOURCES ANALYST

Salary Range: \$ 76,087 to \$ 98,145 per annum

Classification: Human Resources

Permanent Position

Metrolinx is responsible for leading the planning, development, implementation and financing of an integrated multi-modal transportation network for the Greater Toronto and Hamilton Areas (GTHA). Taking a regional approach, Metrolinx will bring together the province, municipalities and transit authorities to produce long-term, economically and environmentally sustainable transportation solutions.

A challenging opportunity currently exists within Metrolinx for a highly motivated individual with strong leadership and people skills to lead and coordinate all aspects of the human resources program for the organization. You will be expected to lead major projects for the development of human resources policies, processes and initiatives and provide strategic advice and interpretation to support the delivery of program services. In this capacity, you will coordinate a full range of human resources planning and management activities, develop broad staffing strategies, negotiate/develop resolution strategies for human resource issues, prepare reports/presentations and provide training and counseling services.

Location: 20 Bay Street, Toronto

Qualifications:

The successful candidate will bring a wide range of knowledge and experience in human resources planning and management to the position, including areas such as staffing, organizational design, compensation, labour relations, workplace discrimination, pensions and benefits. You will also possess excellent planning, negotiation and analytical skills along with strong project management abilities. Tact and excellent oral and written communication skills along with a strong customer service orientation are also required to interact with a range of clients and stakeholders in high pressure situations. You must also be able to respond quickly to changes in direction and assess the impacts on the organization in a fast paced start-up environment.

Please submit resume and cover letter no later than 15/02/2008 to:

Manager, Corporate Services
Metrolinx
20 Bay Street, Suite 901
Toronto, ON M5J 2M8

OR email: metrolinxresumes@metrolinx.com quoting **File Number GTTA-08-02.**

Only those selected for an Interview will be contacted.

AN EQUAL EMPLOYMENT OPPORTUNITY
www.metrolinx.com

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